

Mitsubishi Electric India Pvt Ltd

Annual CSR Report

Financial Year: 2024-25

Submitted on: 11th June 2025.

THE ANNUAL REPORT ON CSR ACTIVITIES TO BE INCLUDED IN THE BOARD'S REPORT FOR THE FY 2024-25

1. Brief outline of CSR Policy of the Company:

The concept of Corporate Social Responsibility (CSR) has gained significant importance across various sectors. Organizations have recognized that the government alone cannot achieve success in uplifting the underprivileged sections of society. Considering the rapidly evolving corporate model, characterized by increased operational autonomy and liberty, Mitsubishi Electric India Private Limited (MEI) has embraced CSR as a strategic approach for sustainable growth. For MEI, CSR in the current context goes beyond financial investments in social activities—it involves aligning business operations with social initiatives. [DETAILS in ANNEXURE1]

2. The composition of CSR Committee

Sl. No.	Name of Director	Designation/Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.8	Mr. Kazuhiko Tamura	Managing Director	3	1
2.	Mr. Atsushi Takase	Managing Director	3	3
3.	Mr. Naohiko Hosokawa	Director	3	1
4.	Mr. S. Sriram	Director	3	3
5.	Mr. Toru Onoda	Director	3	2
6,	Mr. Gurvinder Singh Gandhi	Chief Financial Officer	3	3
7.	Ms. Priyankur Priya Tiwary	General Manager	3	3
8.	Mr. Hirofumi Morita	ACO-HR	3	2

^{1.}Mr. Kazuhiko Tamura, Managing Director has resigned from the Board of Directors of the Company w.e.f. 30th Sep 2024.

- 2.Mr. Atsushi Takase joined the Company as a Managing Director, effective from the date 1st October 2024.
- 3.Mr. Naohiko Hosokawa has resigned as Director of the Company w.e.f. 30th Sep 2024.
- 5.Mr. Toru Onoda has joined as a Director, effective October 1, 2024.
- 6-7. Mr. Gurvinder Singh Gandhi, Chief Financial Officer, Mrs. Priyankur Priya Tiwary, General Manager-Corporate HRA are CSR committee members and do not hold the position of Director of the Company.
- 8. Mr. Hirofumi Morita has resigned from the company w.e.f. 31st March 2025.
- 3. The Website Link where the Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: https://mitsubishielectric.in/csr-policy
- 4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable.

 Not Applicable.
- 5. (a) Average net profit of the company as per sub-section (5) of section 135. INR 1,450,600,668/-
 - (b) Two percent of the average net profit of the company as per section 135(5) INR 29,012,013/- (Round off to INR 29,020,000/-)
 - (c) Surplus arising out of the CSR projects, programs, or activities of the previous financial years. Not Applicable
 - (d) Amount required to be set off for the financial year, if any Not Applicable
 - (e) Total CSR obligation for the financial year (6 b + 6c-6d) INR 29,012,013/-

6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project).

INR 20,778,250/- spent during FY2024-25, other than Ongoing Project.

Remaining amount of INR 8,241,750/- transferred to CSR bank account as per section 135(6) on account of ongoing project.

(b) Amount spent in Administrative Overheads. Not Applicable

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(c) Amount spent on Impact Assessment, if applicable. Not Applicable

(d) Total amount spent for the Financial Year [(a)+(b)+(c)]. INR 20,778,250/-

(e) CSR amount spent or unspent for the Financial Year 2024-25:

Total Amount Spent for	Amount Unspent (in Rs.)						
the Financial Year. (in Rs.)	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).				
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.		
INR 20,778,250/-	INR 8,241,750/-	27th March 2025	NA	NA	NA		

(f) Excess amount for set-off, if any:

Si. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	29,012,013/-
(ii)	Total amount spent for the Financial Year	20,778,250/-
(iii)	Excess amount spent for the financial year [(ii)-(i)]	N/A
(iv) Surplus arising out of the CSR projects, programs or activities of the previous financial years, if any		N/A
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	N/A

7. Details of Unspent CSR amount for the preceding three financial years:

SI. No	Preceding Financial Year.	Amount transferred to Unspent CSR Financial Year (in Rs.).			Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.		
		section 135 (6) (in Rs.)		Name of the Fund	Amount (in Rs).	Date of transfer.	financial years. (in Rs.)
1	FY 2024-25	INR 8,241,750 /-	INR 20,778,250 /	NA	NA	NA	NA
2	FY2023-24	NA	NA	NA	NA	NA	NA
3.	FY2022-23	NA	NA	NA	NA	NA	Nil
4	FY2021-22	20,00,000	20,00,000*/-	NA	NA	NA	Nil
5	FY2020-21	NA	NA	NA	NA	NA	Nil

^{*}Amount spent in FY 2022-23

В.	Whether any capital assets have	been created or acquired through Corporate Social Respo	nsibility
	amount?	5.	

⊔ res	⊠INO		
If Yes, e	enter the number of Capital assets c	reated/ acquired]

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

SI. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner		*
(1)	(2)	(3)	(4)	(5)	(6)		
	ű.				CSR Registration Number, if applicable	Name	Registered address
NA	NA	NA	NA	NA	NA	NA	NA

(All the fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation/ Gram panchayat are to be specified and the area of the immovable property as well as boundaries)

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).

The CSR initiative focused on climate change, lake conservation, and water security at Pulicat Lake (Chennai) and Talegaon Lake (Pune) is structured across multiple phases. Consequently, the entire allocated budget for these activities is not utilized within a single financial year. As per Section 135(6) of the Companies Act, the unspent amount has been transferred to the Unspent CSR Account for future implementation.

Atsushi Takase (Managing Director)

DIN: 10563445

Date: 26-06-2025

Place: GoyuGyan

Atsushi Takase

(Chairman CSR Committee)

Date: 11 - June - 2025

Place: GUKUGKGLA

(Not Applicable)

[Person specified under clause (d) of sub-section (1) of section 380 of the Act]

(Wherever applicable).

ANNEXURE-1

Activity area	Skill Development at GSV College (Baroda) - FA
Name of Project	Gati Shakti Vishwavidyalaya located in Lalbaug, Vadodara, Gujarat. [Mou signed with Wings to Fly for setting up FA lab at GSV, Vadodara, Gujarat.]
Implementing Agency	Indirect - Wings to Fly-NGO
	Funds are provided to Wings to Fly-NGO for setting up the Factory Automation lab at GSV, Vadodara, Gujrat. The lab aims to equip diploma and engineering students with practical knowledge of factory automation products, enhancing their understanding and skills in the field.
Picture and web link to the CSR Projects	Website Link: NA





Activity area	Skill Development at DIET, Satara – FA		
Name of Project	Dyaneshwaree Institute of Engineering and Technology located in Satara [MOU Signed with		
	Social Responsibility for Supply and Installation of FA kits at DIET, Satara.]		
Implementing Agency	Indirect - Social Responsibility-NGO		
Description	Funds are provided to Social Responsibility-NGO for supply & installation of FA kits at DIET,		
	Satara. This initiative aims to support students of DIET by providing hands-on exposure to		
	FA products, thereby enhancing their understanding and technical skills in automation.		
	a ×		
Picture and web link to	Website Link: NA		
the CSR Projects			











Activity area	Skill Development at DSEU, Pusa Road- FA
Name of Project	Delhi Skill and Entrepreneurship University located in Pusa Road, Delhi. [MOU signed with
	Mera Parivar- Ngo for setting up a PLC Automation and Robotics System Lab at DSEU,
	Pusa road.]
Implementing Agency	Indirect: Mera Parivar- NGO
Description	Funds are provided to Mera Parivar- NGO for setting up a fully equipped and innovative PLC Automation and Robotics System Lab at DSEU, Pusa Road. The initiative also included training sessions for faculty and students to enhance their understanding of automation and robotics technologies, improving their technical knowledge and practical skills.
Picture and web link to	Website Link: NA
the CSR Projects	





Activity area	Skill Development at ITI, Haldwani- FA
Name of Project	Government Industrial training Institute located in Haldwani, Uttarakhand [Mou Signed with
	Mera Parivar-NGO for setting up fully equipped innovative PLC Automation and Robotics
	System Lab at ITI, Haldwani.]
Implementing Agency	Indirect: Mera Parivar-NGO
Description	Funds are provided to Mera Parivar- NGO for setting up a fully equipped and innovative
	PLC Automation and Robotics System Lab at ITI, Haldwani, Uttrakhand. The initiative
	also included training sessions for faculty and students to enhance their understanding
	of automation and robotics technologies, improving their technical knowledge and
	practical skills
Picture and web link to	Website Link: NA
the CSR Projects	





Activity area	Skill Development Activity at DCRUST, Sonipath– FA
Name of Project	Deenbandhu Chhotu Ram University of Science and Technology located in Sonipath [Mou Signed with Mera Parivar-NGO for setting up fully equipped innovative Robotics System Lab at DCRUST, Sonipath in FY24].
Implementing Agency	Indirect: Mera Parivar-NGO
Description	Funds are provided to Mera Parivar- NGO for setting up a fully equipped and innovative Robotics Lab at DCRUST, Sonipath. The initiative also included training sessions for faculty and students to enhance their understanding of automation and robotics technologies, improving their technical knowledge and practical skills.
Picture and web link to the CSR Projects	Website Link: NA



Activity area	Skill Development Activity at ITI, Mangolpuri, Delhi- LE.
Name of Project	Industrial Training Institute located at Mangolpuri, Delhi [Mou signed with Mera Parivar for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Mangolpuri in FY24]
Implementing Agency	Indirect: Mera Parivar- NGO
	Funds were provided to Mera Parivar-NGO for setting up Refrigeration and Air-conditioning equipment at ITI Mangol Puri to facilitate hands-on training for students. The initiative included training sessions for both faculty and students, enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming to improve future employment opportunities.
Picture and web link to the CSRProjects	Website Link: NA











Activity area	Skill Development Activity at ITI, Malviya Nagar, Delhi- LE.
Name of Project	Industrial Training Institute located at Malviya Nagar, Delhi [Mou signed with Mera Parivar for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Malviya Nagar in FY24]
Implementing Agency	Indirect: Mera Parivar- NGO
Description	Funds were provided to Mera Parivar-NGO for setting up Refrigeration and Air-conditioning equipment at ITI, Malviya Nagar to facilitate hands-on training for students. The initiative included training sessions for both faculty and students, enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming to improve future employment opportunities.
Picture and web link to the CSRProjects	Website Link: NA



Skill Development Activity at ITI, Mayur Vihar, Delhi- LE.
Industrial Training Institute located at Mayur Vihar, Delhi [Mou signed with Mera Parivar for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Mayur Vihar in FY24]
Indirect: Mera Parivar- NGO
Funds were provided to Mera Parivar-NGO for setting up Refrigeration and Air-conditioning equipment at ITI, Mayur Vihar to facilitate hands-on training for students. The initiative included training sessions for both faculty and students, enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming to improve future employment opportunities.
Website Link: NA

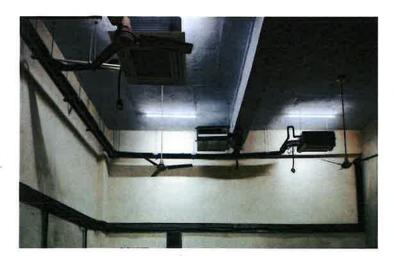








Activity area	Skill Development Activity at ITI, Kund Manethi, Rewari- LE.
Name of Project	Industrial Training Institute located at Kund Manethi, Rewari [Mou signed with Mera Parivar for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Kund Manethi in FY24]
Implementing Agency	Indirect: Mera Parivar- NGO
	Funds were provided to Mera Parivar-NGO for setting up Refrigeration and Airconditioning equipment at ITI, Kund Manethi, Rewari to facilitate hands-on training for students. The initiative included training sessions for both faculty and students, enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming to improve future employment opportunities.
Picture and web link to the CSRProjects	Website Link: NA









Activity area	Skill Development Activity at ITI, Uttrasanda, Ahmedabad- LE.
Name of Project	Industrial Training Institute located at Uttrasanda, Ahmedabad [Mou signed with Wings to fly for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Uttrasanda, Ahmedabad in FY24]
Implementing Agency	Indirect: Wings to Fly- NGO
<u> </u>	Funds were provided to Wings To Fly -NGO for setting up Refrigeration and Airconditioning equipment at ITI, Uttrasanda, Ahmedabad to facilitate hands-on training for students. The initiative included training sessions for both faculty and students, enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming to improve future employment opportunities.
Picture and web link to the CSRProjects	Website Link: NA







Project No. 11

Activity area	Skill Development Activity at ITI, Dashrat, Vadodara- LE.
Name of Project	Industrial Training Institute located at Dashrat, Vadodara [Mou signed with Wings to fly for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Dashrat, Vadodara in FY24]
Implementing Agency	Indirect: Wings to Fly- NGO
Description	Funds were provided to Wings To Fly -NGO for setting up Refrigeration and Air-conditioning equipment at ITI, Dashrat, Vadodara to facilitate hands-on training for students. The initiative included training sessions for both faculty and students, enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming to improve future employment opportunities.
Picture and web link to the CSRProjects	Website Link: NA





Skill Development Activity at ITI, Rahate Colony, Nagpur- LE.
Industrial Training Institute located at Rahate Colony, Nagpur [Mou signed with Wings to fly for supply and setting up Refrigeration and Air- conditioning equipment for Aircon Lab setup at ITI, Rahate Colony, Nagpur in FY24]
Indirect: Wings to Fly- NGO
Funds were provided to Wings To Fly -NGO for setting up Refrigeration and Air-
conditioning equipment at ITI, Rahate Colony, Nagpur to facilitate hands-on training for
students. The initiative included training sessions for both faculty and students,
enhancing their technical skills in Refrigeration and Air-conditioning systems and aiming
to improve future employment opportunities.
Website Link: NA





Activity area	Community Development Activity- Skill Development Center by Rotary Club
Name of Project	Marina-CAS Vocational and Skill Development Centre located at Chennai [MOU signed with rotary club of madras marina trust for providing financial support to cover up major portion of the salaries for the instructors/trainers deployed at Vocational training Centre, Chennai in FY24]
Implementing Agency	Indirect- Rotary club of Madras marina trust
	Financial support for educating students by providing a portion of salaries of the training instructors at vocational training center of Rotary club of madras Marina Trust.
Picture and web link to the CSRProjects	Website Link: NA

RECEIPT

RECEIPT

1.7.2024

Received a sum of INR 90,000/- only (INR Ninety thousand only) from the Rotary Club of Madras Marina Trust by cheque for the period 1.4.2024 -30.06.2024 on Account of Salary paid on a monthly basis of INR 30,000/- only (INR Thirty thousand only)

ME RaJamanikam

ME.RaJamanikam,

17, Pandala Road,

Old Washermenpet,

Chennal 600 021

Pan No. AEDPR9282C

1.10.2024

RECEIPT

1.1.2025

Received a sum of INR 90,000/- only (INR Ninety thousand only) from the Rotary Club of Madras Marina Trust by cheque for the period 1.7.2024 -30.9.2024 on Account of Salary paid on a monthly basis of INR 30,000/- only (INR Thirty thousand only)

S. Sundaram

S. Sundaram,

Plot.no.60,May Flower Apts.

Kattupakkam,

Chennai – 600 122

Pan. No. CAHPS6019N

Received a sum of INR 90,000/- only (INR Ninety thousand only) from the Rotary Club of Madras Marina Trust by cheque for the period 1.10,2024 -31.12.2024 on Account of Salary paid on a monthly basis of INR 30,000/- only (INR Thirty thousand only)

S.Gayathri J. 4 =

S.Gayathri,

124/77, Kothaval Chavadi Street,

Saidapet,

Chennai 600 015

Pan No. A2ZPG3917A

Activity area	Community Development Activity- Deepalaya
Name of Project	Project Sambhav of Deepalaya school located in Sanjay Colony, Okhla phase-II, New Delhi. [Mou Signed with Deepalaya to provide financial support to 24 differently abled children under project sambhav of Deepalaya, Okhla Phase-II, New Delhi in FY24]
Implementing Agency	Indirect- Deepalaya
Description	Financial support to Deepalaya for empowering 24 differently abled children from various parts of the south Delhi slums under project Sambhav at Deepalaya, Sanjay colony, Okhla Phase-II.
Picture and web link to the CSRProjects	Website Link: NA









Activity area	Community Development Activity- Jamnabai Hospital Vadodara
Name of Project	AC Installation Project at Jamnabai Hospital located in Vadodara, Gujarat [MOU signed with wings to fly for donation and installation of new air conditioners at Jamnabai Hospital to provide better infrastructure and facilities to patients and citizens in FY24]
Implementing Agency	Indirect- Wings To fly-NGO
Description	Financial support to Wings to fly for donation and installation of new air conditioners at
	Jamnabai hospital for providing better infrastructure and facilities to the patients and
- A	citizens availing the services from the hospital.
Picture and web link to	Website Link: NA
the CSRProjects	









Community Development Activity- Sheth L.G Municipal General Hospital, Ahmedabad.
AC Installation Project at Sheth L.G Municipal General Hospital located in Ahmedabad, Gujarat [MOU signed with wings to fly for donation and installation of new air conditioners at Sheth L.G Municipal General Hospital to provide better infrastructure and facilities to patients and citizens in FY24]
Indirect- Wings To fly
Financial support to Wings to fly for donation and installation of new air conditioners
at Sheth L.G Municipal General Hospital for providing better infrastructure and
facilities to the patients and citizens availing the services from the hospital.
Website Link: NA

Photographs awaited.



Activity area	Community Development Activity- Pandit Deen Dayal Upadhay medical college, Rajkot.
Name of Project	AC Installation Project at Pandit Deen Dayal Upadhyay medical college (Government Hospital) located in Rajkot. [MOU signed with wings to fly for donation and installation of new air conditioners at Pandit Deen Dayal Upadhyay medical college, Rajkot to provide better infrastructure and facilities to patients and citizens in FY24]
Implementing Agency	Indirect- Wings To fly
Description	Financial support to Wings to fly for donation and installation of new air conditioners at Pandit Deen Dayal Upadhyay medical college (Government Hospital), Rajkot for
	providing better infrastructure and facilities to the patients and citizens availing the services from the hospital.
Picture and web link to the	Website Link: NA
CSRProjects	











Activity area	Community Development Activity- Sadar Hospital, Danapur, Patna.
Name of Project	AC Installation Project at Sadar Hospital (Government Hospital) located in Danapur, Patna. [MOU signed with wings to fly for donation and installation of new air conditioners at Sadar Hospital, Danapur, Patna to provide better infrastructure and facilities to patients and citizens in FY24]
Implementing Agency	Indirect- Wings To fly- NGO
Description	Financial support to Wings to fly for donation and installation of new air conditioners at Sadar Hospital (Government Hospital), Danapur, Patna for providing better infrastructure and facilities to the patients and citizens availing the services from the hospital.
Picture and web link to the CSRProjects	Website Link: NA





Community Development Activity- Government General Hospital, Ameerpet, Hyderabad.
AC Installation Project at Government General Hospital located in Ameerpet, Hyderabad. [MOU signed with wings to fly for donation and installation of new air conditioners at Government General Hospital, Ameerpet, Hyderabad. to provide better infrastructure and facilities to patients and citizens in FY24]
Indirect- Wings To fly-NGO
Financial support to Wings to fly for donation and installation of new air conditioners
at Government General Hospital, Ameerpet, Hyderabad.for providing better
infrastructure and facilities to the patients and citizens availing the services from the
hospital.
Website Link: NA







Activity area	Community Development Activity- Government General Hospital, Vijayawada.
Name of Project	AC Installation Project at Government General Hospital located in Vijayawada. [MOU signed with wings to fly for donation and installation of new air conditioners at Government General Hospital, Vijayawada to provide better infrastructure and facilities to patients and citizens in FY24]
Implementing Agency	Indirect- Wings To fly-NGO
Description	Financial support to Wings to fly for donation and installation of new air conditioners at Government General Hospital, Vijayawada for providing better infrastructure and facilities to the patients and citizens availing the services from the hospital.
Picture and web link to the CSRProjects	Website Link: NA









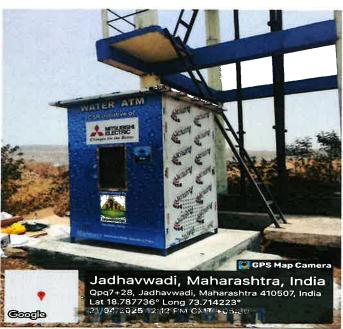
Activity area	Community Development Activity- Government Medical College, Kalamassery, Cochin.
Name of Project	AC Installation Project at Government Medical College located in Kalamassery, Cochin. [MOU signed with wings to fly for donation and installation of new air conditioners at Government Medical College, Kalamassery, Cochin to provide better infrastructure and facilities to patients and citizens in FY24]
Implementing Agency	Indirect- Wings To fly-NGO
Description	Financial support to Wings to fly for donation and installation of new air conditioners
	at Government Medical College, Kalamassery, Cochin for providing better
	infrastructure and facilities to the patients and citizens availing the services from the
	hospital.
Picture and web link to the	Website Link: NA
CSRProjects	4
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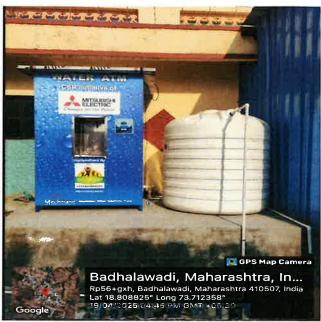






Activity area	Community Development Activity- Badhwadi Tal Maval Dist. And Jadhwadi Tal Maval Dist, Pune
Name of Project	Water ATM machine Installation Project at Badhwadi Tal Maval Dist. And Jadhwadi Tal Maval Dist. Located in Pune [MOU signed with Social Responsibility for donation and installation of Water ATM machine at Badhwadi Tal Maval Dist. And Jadhwadi Tal Maval Dist e, to provide clean water system to the villagers in FY24]
Implementing Agency	Indirect- Social Responsibility-NGO
	Financial support to Social Responsibility for donation and installation of Water ATM
	machine at Badhalwadi and Jadhavwadi Tal Maval District Pune, to provide clean
	water system to the villagers without needing to pay for it and solving the water
	shortage issue.
Picture and web link to the	Website Link: NA
CSRProjects	









Activity area	Climate Change Activity- Tree Plantation at DCRUST, Sonipath.
Name of Project	Tree Plantation at DCRUST, Sonipath [MOU signed with Mera Parivar for sapling 355 trees at DCRUST campus in FY24]
Implementing Agency	Indirect- Mera Parivar-NGO
Description	Financial support to Mera Parivar for sapling 355 trees with regular maintenance of existing water facility maintenance at DCRUST. This initiative will help the students to understand the climate change process.
Picture and web link to the CSRProjects	Website Link: NA



Activity area	Climate Change Activity- Conservation of Waterbody and Water Security in a Changing Climate in Pulicat Lake, North Chennai.
Name of Project	Conservation of Waterbody and Water Security in Pulicat Lake and neighboring village in North Chennai. [Mou signed with EIIT to undertake the projects on the Conservation of Waterbody and ensuring Water Security in a Changing Climate in Pulicat Lake, Chennai.
Implementing Agency	Indirect- Earth watch Institute India Trust
Description	Financial support to EIIT under the MEI CSR Project in Chennai on the
	Conservation of Waterbody and Water Security in a Changing Climate. The project
	site selected is Pulicat Lake and neighboring villages in North Chennai.
Picture and web link to the	Website Link: NA
CSRProjects	









